

Terms and Conditions Flexible Staff Pool –Maternity

By booking a Maternity Flexible Staff Pool shift, you are agreeing to the following terms and conditions:

- To work in any inpatient area within the maternity service, this includes:
- Delivery Suite, Observation area, Maternity Assessment Unit, Spires/Level 7, Level 5 and Level 6.
- To be registered to the NHS Professionals Bank before working Flexible Staff Pool shifts.
- That you are confident and competent to work in any of the above areas.
- That you cannot specify or decline to work in individual ward areas.
- That you will be notified of the area where you will be working at the start of the shift. Please report to delivery suite at the start of your shift, the bleep holder will then allocate you to your place of work.
- That you must not cancel the shift after the ward location has been assigned.
- That you are aware of the zero-tolerance policy – one refusal or late cancellation will result in the removal of the code from your NHSP profile, permanently.
- To be contacted by NHSP/OUH for feedback on your experience of working pool shifts, during the pilot phase and thereafter.
- You must complete 'Face Fit Testing' to ensure you are using correct PPE before joining the Flexible Pool. To book this please visit <https://ouhnhsfittesting.simplybook.it/v2/>

The increased rate of pay is only available when bank members have **chosen to book a Maternity Flexible Staff Pool shift**. It will not be applied if a worker books a ward shift and is subsequently redeployed for operational reasons.

Name:

Current Assignment:

NI number:

Signature:

Date: