**Terms and Conditions Nursing Pool**

By booking a Flexible Nursing Pool shift, you are agreeing to the following terms and conditions:

* To work in any inpatient area on the Headington sites when booking into the John Radcliffe Flexible Nursing Ward **or** at the Horton Hospital when booking into the Horton Flexible Nursing Ward.
* To be registered to the NHS Professionals Bank before working Flexible Nursing Pool shifts.
* That you are confident and competent to work in any medical or surgical ward.
* That you cannot specify or decline to work in individual ward areas.
* That you will be notified of the ward where you will be working at short notice, up to one hour before the start of the shift.
* That you must not cancel the shift after the ward location has been assigned.
* That you are aware of the zero-tolerance policy – one refusal or late cancellation will result in the removal of the code from your NHSP profile, permanently.
* To be contacted by NHSP/OUH for feedback on your experience of working pool shifts, during the pilot phase and thereafter.
* Cancellation of more than 12 shifts in a month will lead to the removal of the pool ward assignment code from your profile.

The increased rate of pay is only available when bank members have **chosen to book a Flexible Nursing Pool shift**. It will not be applied if a bank member books a ward shift and is subsequently redeployed for operational reasons.

I have read and agree to the terms and conditions of the Flexible Nursing Pool, as above.

I acknowledge that I fully understand the terms and conditions and wish for the Flexible Worker Pay Code to be added to my NHSP profile.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NI number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Assignment:

Date: