



## Professionals

### Have you heard of The Bankshare®?

Trusts appreciate that staff like to work on the bank of their own Trust but also have the opportunity to work bank shifts in other surrounding Trusts. Currently the process to work on the bank of another Trust can require duplicate processes i.e. pre-employment checks if you are a substantive member of staff. Regional Trusts have worked together to launch Bankshare® to take away any duplication and enable it to be as easy as possible for staff to work on the banks of agreed member Trusts.

In Partnership with NHS Professionals, the following Trusts are introducing Bankshare®, sharing our Bank with nearby Trusts, giving you greater access to shifts closer to you.

You will soon be able to pick up extra bank shifts at:

- Barnsley Hospital NHS Foundation Trust,
- Chesterfield Royal Hospital NHS Foundation Trust,
- Doncaster & Bassetlaw Teaching Hospitals NHS Foundation Trust,
- Sheffield Children's NHS Foundation Trust,
- Sheffield Teaching Hospitals NHS Foundation Trust.

This means, you can get your first choice of shifts in your preferred location across neighbouring Trusts, with no additional pre-employment checks.

### Bankshare® offers lots of benefits for you such as:

- **Competitive weekly pay** – work this week, get paid next week!
- **First choice of available shifts** – NHSP bank members get priority over agencies
- **Paid annual leave** – build on your holiday allowance every shift you work
- **Statutory maternity/paternity pay** (subject to qualifying criteria)
- **Free training and development opportunities** - including Continuous Professional Development
- **Access to NHSP Stakeholder Pension Plan**
- **A local team to provide help, support and advice whenever you need it**

Whatever your availability we value your skills and experience and can provide you with a fantastic opportunity to work with us in a way that suits your lifestyle.

### Which staff groups are included?

Bankshare® is currently only applicable to Nursing and Midwifery.

### Can I continue to work agency shifts across the Bankshare® if I hold a substantive contract with a Bankshare® Trust?

Bankshare® has been facilitated to enable you to work seamlessly across the collaborative, with no requirement for you to engage with agencies to do this. To support the sustainable provision of high-quality patient care to our respective service users bank usage will be the preferred option for all substantive staff.

## How do I join the Bank?

### Substantive Membership

If you are substantively employed or on a fixed term contract at a Bankshare® Trust then you can join the bank in just 72 hours. Visit: [joinbank.nhsp.uk/sign-up/](https://joinbank.nhsp.uk/sign-up/)

### Bank Exclusive Membership

If you have previously worked at one of our Partner Trusts in any capacity and are known to the Trust, you can apply through our fast track route. It only takes 72 hours! To find out more speak to a Trust Manager who will sign be able to sign off your competencies to get you onto the bank!

**For more information contact your local NHSP team.**

Alternatively, you can call **NHS Professionals National Service Centre** on 03332 407 552.

## How do I work via the Bankshare®?

If you are already registered with NHS Professionals to work Bank shifts at any of the Bankshare® Trusts listed above, then you will automatically have the alternate Trusts added to your NHS Professionals profile.

## Do I have to wear a different uniform if I work bank shifts in other member Trusts?

When you book into your first Bankshare® shift (one not at your home Trust); please contact one of our local NHS Professionals where you will be provided with an NHS Professionals uniform.

Contact details for the local NHS Professionals offices can be found in the contacts section.

## Will I require an NHSP ID card if I work bank shifts in other member Trusts?

No, you can continue to use your existing ID card across the Bankshare® Trusts.

## Will I still be paid weekly?

Yes, regardless of which member Trust you work in, you will still be paid weekly (Friday) as per the usual process when working via the bank.

## Will I be paid the same rate at the different member Trusts?

If you pick up shifts at a nearby Trust to where you usually work, then you accept the shift on the business as usual rate for that Trust, Ward & Dept. Please contact your local NHSP team for more information.

## Will my current assignment codes be applicable in another Trust that is a member of Bankshare®?

If you have the relevant assignment code which the ward or department have requested, you can book yourself into a vacant shift or be directly booked by a Trust member of staff. Your current assignment codes will not change.

## What training do I require to work at a neighbouring Trust and will I still be able to book into a shift the same way I normally do?

Your existing training will be recognised between Trusts

However, you will need to complete the following to book shifts across the Bankshare®:

- **Barnsley Hospital NHS Foundation Trust**
  - Registered Nurses/ Registered Midwives – should report to the patient flow – site matrons office – to collect access cards. (must be returned after shift)
  - Care Support Workers – report directly to ward
  
- **Chesterfield Royal Hospital NHS Foundation Trust**
  - Report directly to ward
  
- **Doncaster & Bassetlaw Teaching Hospitals NHS Foundation Trust**
  - You are not required to attend any training prior to picking up your first NHSP shift at Doncaster & Bassetlaw Teaching Hospitals.
  - Registered Nurses – After your first shift, please contact the Local NHSP office on 01302 642594 to gain JAC's IT access for the Trust Medications system (Training is required).
  - Registered Midwives - After your first shift, please contact the Local NHSP office to get Trust IT access to use electronic records on shift.
  
- **Sheffield Children's NHS Foundation Trust**
  - workers are not required to do anything before picking up shifts unless booked to work at Becton Centre. Becton Centre requires a smartcard, if you don't already have one then contact the local NHS Professionals Team for details on gaining one.
  
- **Sheffield Teaching Hospitals NHS Foundation Trust.**
  - Before working your first shift you will need to contact Sheffield's local NHSP team in order to attend Lorenzo training and/or obtain a smartcard

## What happens when I am in my preceptorship period?

Staff need to have completed their preceptorship period before they can work on the banks of member Trusts. To ensure you are well supported, new registrants need to complete their preceptorship period in their own ward prior to undertaking bank shifts elsewhere.

### Will parking costs be the same across Trust's?

Car Parking charges differ across Trusts. Individual Trust websites list the car parking charges applied.

### If I have more questions where can I go to find the answers?

Your local NHSP team will be able to help. Contact details are listed below:

Trust	Location	Number	Email
Barnsley	Room K61, 1st Floor, Barnsley Hospital Gawber Road, Barnsley S75 2EP	03330 144361 / 01226 432884 (x2884 int)	<a href="mailto:BarnsleyBank@NHSPprofessionals.nhs.uk">BarnsleyBank@NHSPprofessionals.nhs.uk</a>
Chesterfield	Staveley Ward, Chesterfield Royal Hospital Calow, Chesterfield, S44 5BL	01246 516471	<a href="mailto:crh@NHSPprofessionals.nhs.uk">crh@NHSPprofessionals.nhs.uk</a>
Doncaster	Block D, OH Entrance, Doncaster Royal Infirmary Thorne Road, DN2 5LT	01302 642 594	<a href="mailto:doncastercrt@nhsprofessionals.nhs.uk">doncastercrt@nhsprofessionals.nhs.uk</a>
Sheffield Childrens & Teaching	Rear of Clinical Immunology & Allergy Unit Building Northern General Hospital, Herries Road, Sheffield S5 7AU	0114 271 5760	<a href="mailto:SheffieldCRT@nhsprofessionals.nhs.uk">SheffieldCRT@nhsprofessionals.nhs.uk</a>