

# Revalidation meeting your requirements



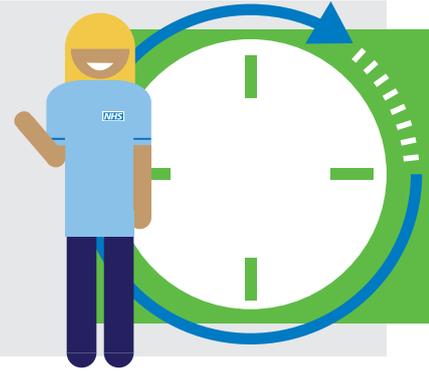
## 8 step program - helping you achieve the task

Professionals

### 1 A minimum of 450 practice hours (900 hours for those revalidating as both a nurse and midwife).

You will need to keep written evidence that you have practised the minimum number of hours required for your registration, so you can obtain this information from your NHSP payslips and then record it on

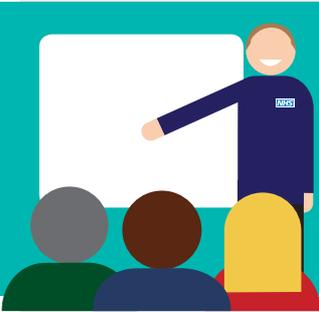
the template provided by the NMC which includes practice setting, dates of practice, scope of practice, a description of the work undertaken and number of hours.



### 2 A minimum of 35 hours of Continuing Professional Development (CPD), of which at least 20 hours must be participatory learning.

As professionals, you have a duty to keep your knowledge and skills up to date through a continuous process of learning and reflection. NHSP provides access to a range of online CPD modules and further information is available in the Clinical Governance Information Brochure for RNs which can be found on our website. While we acknowledge that the participating aspect of this requirement may be challenging for our Bank members many of our client Trusts

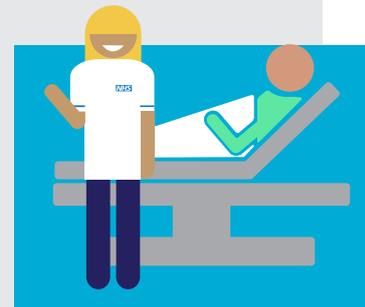
already include Bank Only Registered Nurses and Midwives in clinical supervision sessions and you may also be able to negotiate attendance at Trust training sessions which are relevant to the clinical areas where you are working. You may also consider online discussion forums such as those available from the RCN which will also count towards this learning requirement. The NMC have provided a template to help nurses and midwives record their CPD activities.



### 3 Five pieces of practice-related feedback which can be from a range of sources, including directly from patients, service users, carers, students and colleagues.

NHS Professionals has developed a placement testimonial form which you can download from our website and use to obtain feedback from your shifts. The feedback can be positive or constructive, and based on your individual practice. Feedback can also be obtained by reviewing complaints and any feedback received from NHSP's performance

evaluation system. The NMC has stated that nurses and midwives who do not have regular appraisals will still be able to renew their registration by meeting the revalidation requirements and you are not required to arrange for another person or organisation to conduct an appraisal for the purposes of revalidation.



### 4 Five written reflective accounts on your CPD and/or practice-related feedback and/or an event or experience in your practice, and how this relates to the Code.

Reflective accounts need to include what you learnt from the CPD activity, feedback, event or experience in your practice, how you changed or improved your practice as

a result, and how it is relevant to the Code. The NMC have provided a form that nurses and midwives must use to record their reflective accounts.



4

# 5

## Reflective discussion to discuss your written reflective accounts with an NMC-registered nurse or midwife.

It is for you to decide the most appropriate person for you to have this conversation with, including whether they are senior or junior to you and the reflective discussion partner could be someone that you frequently work with or someone from a professional network or learning group. They do not need to work with you on a daily basis and they do not need to undertake the same type

of practice or be on the same part of the register (so a nurse can have a reflective discussion with a midwife and vice versa). The NMC have provided a form that nurses and midwives must use to record their discussion, and it must be signed by the NMC-registered nurse or midwife with whom the nurse or midwife had their discussion.



## Health and character declaration

# 6

As part of your revalidation application, nurses and midwives must provide a health and character declaration. You must declare if you have been convicted of any criminal offence or issued with

a formal caution. You will be asked to declare if you have been subject to any adverse determination that your fitness to practise is impaired by a professional or regulatory body.



## Professional indemnity arrangement

For indemnity coverage for clinical negligence claims NHS trusts utilise the "Clinical Negligence Scheme for Trusts" (CNST) administered by the NHS Litigation Authority (NHSLA) which not only covers staff directly employed by an NHS organisation but also covers Bank members engaged on an assignment for that organisation. NHS Professionals can confirm that all professionally

registered "Bank Only members" are indemnified under the CNST when engaged in assignments for our client organisations. All English NHS trusts are currently members of CNST. Your Union membership may also provide alternative indemnity cover and you may wish to contact your union for further confirmation of the level of cover available to you.



# 8

## Confirmer

The confirmation process involves nurses and midwives having a discussion about revalidation with an appropriate confirmer. As part of that discussion, you will demonstrate to your confirmer that you have complied with all of the revalidation requirements, except professional indemnity arrangement and health and character. You can choose who your confirmer is, but the NMC expect nurses and midwives to seek confirmation from an appropriate person and wherever possible they recommend that your confirmer is an NMC-registered nurse

or midwife. As a Bank member with the NHS Professionals you do not have a Line Manager and so will need to decide who is best placed to provide your confirmation. It is helpful if you have worked together or have a similar scope of practice, but this is not essential. Following discussions with our client Trusts you will be able to approach staff in areas where you regularly do bank work to support your confirmation if you do not have substantive employment elsewhere.

