Terms and Conditions OUH Flexible Staff Pool

By booking a Flexible Staff Pool shift, you are agreeing to the following terms and conditions:

- To work in any inpatient area (this includes ED & EAU) on the Headington sites when booking into the John Radcliffe Flexible Nursing Ward **or** at the Horton Hospital when booking into the Horton Flexible nursing ward.
- To be registered to the NHS Professionals Bank before working Flexible Staff Pool shifts.
- There must be **no** restrictions in place on your NHSP profile. Any that come into place after the Pool code is added will result in removal of the Pool code.
- That you are confident and competent to work in any medical or surgical ward.
- That you have no Occupational Health restrictions which would stop you from fully supporting the ward where you will be allocated.
- That you cannot specify or decline to work in individual ward areas.
- That you will be notified of the ward where you will be working at short notice, up to one hour before the start of the shift.
- That you must not cancel the shift after the ward location has been assigned.
- That you are aware of the zero-tolerance policy – one refusal or late cancellation will result in the removal of the code from your NHSP profile, permanently.
- To be contacted by NHSP/OUH for feedback on your experience of working pool shifts, during the pilot phase and thereafter.
- Cancellation of more than 12 shifts in a month will lead to the removal of the pool ward assignment code from your profile. (cancellations include removing yourself from one shift to book into another)
- You must complete 'Face Fit Testing' to ensure you are using correct PPE before joining the Flexible Pool. To book this please visit https://ouhnhsfittesting.simplybook.it/v2/

The increased rate of pay is only available when bank members have **chosen to book a Flexible Staff Pool shift**. It will not be applied if a worker books a ward shift and is subsequently redeployed for operational reasons.

Name _____

NI number _____

Signature _____

Current Assignment: CSW00 / RN00 (please delete as applicable)

Date _____