

JOB DESCRIPTION / COMPETENCY PROFILE

Job Title: Community Psychiatric Nurse (Adults 18- 65)

Pay band/Grade: Band 6

Rate: £22.75 - £29.10 per hour

Directorate: Adult Mental Health

Job Overview

Post holders will work within one of three hubs located across the Trust providing a single point of access for all emergency, urgent and routine referrals. As a Band 6 you will be working alongside our band 6 and 7 practitioners in order to expand skills and experience in the triage, assessment and treatment of people experiencing a mental health crisis. You will learn from experience, peer mentorship, practice and reflection until you are confident and competent to practice more autonomously as a band 6 practitioner.

This is an integrated role in order to support the triage and/or rapid response as well as the Home Treatment elements of the service and the post holder will be responsible for creating an environment which is safe, supportive and an easily accessible with a no wrong door approach.

NHS Competencies	B6
Communication	2
Personal and People Development	2
Health, Safety and Security	1
Service Improvement	1
Quality	2
Equality and Diversity	2
IT Skills	2
Statutory Requirements	
Professional Registration HCPC/NMC	

Personal Competencies	B6
Interpersonal Sensitivity	2
Courage	2
Teamworking	2

Values
Treat People Well
Create Respectful Places
Involve not Ignore
Open, Inclusive and Accountable

Qualifications required

A professional mental health qualification e.g. RMN, OT, Social Work Degree or equivalent

Experience required

2 years post qualification experience as a nurse
Mentorship qualification (desirable)

Suitable for someone who is person centred, positive, motivated and passionate about providing a high-quality holistic approach to the care and support of vulnerable people.

Key Responsibilities

- Adhere to the code of practice/conduct of your registering body at all times
- Discharge professional responsibilities under the Mental Health Act (1983) and revised subsequent act Mental Capacity Act (2005) and the NMC Professional Code of Conduct
- Co-ordinate and monitor the delivery of person centered healthcare to a designated group of people who use our services, using complex clinical decision making where appropriate.
- Develop, implement and evaluate evidence-based programmes of care; set standards of care and liaise with other agencies, particularly in relation to people discharged under the Care Programme Approach.
- Participate in the multi-disciplinary assessment of individuals with mental health problems or vulnerabilities living in the community, by providing a community mental health perspective and expertise
- Ensure that a risk assessment is completed for service users, especially if there is a history of, or a potential for risk.
- Be aware of the potential for vulnerability to abuse amongst the people who use this service, and use of the local policy to inform appropriate personnel in line with safeguarding vulnerable adults and children and SABP Policies
- Ensure that a carers assessment is offered to carers of people who use services, in line with Standard 6 of the National Service Framework.
- Help develop and maintain effective joint working arrangements with colleagues in the community mental health services, residential services, primary health care, social services and voluntary services, thus facilitating the co-ordination and comprehensiveness of provision.
- Utilise the full range of mental health skills to participate in the assessment, care and support of people who use this service.
- Use specialised knowledge, experience and skills in direct clinical work and act as a resource for the team and other agencies. This may include work in rehabilitation, social interventions, development of social networks and accessing other services/resources, mental health promotion, counselling and intercultural therapy, encouraging service user participation at all times.
- Participate in the provision of community mental health advice and consultation to colleagues, community groups and organisations.
- Promote the recovery model to the people who use the service and their carers
- Act in a manner to respect the customs, individuality, values, sexuality and spiritual beliefs, actively supporting the individual to fulfil these.
- Ensure detailed and appropriate records are maintained to demonstrate that contact with people who use services, and their carers', is meaningful and effective.
- Utilise a range of specialist skills appropriate to the needs of individual patients and the clinical setting in which they are required to be seen and work autonomously
- Responsible for the full assessment of the psychiatric/psychosocial needs of those patients who have been referred to the service; including the comprehensive assessment of risks to self and others

- Responsible for the development, implementation and evaluation of robust discharge plans based on a clear assessment and formulation of the person's needs; which may include urgent referral to secondary mental health services, social and voluntary services