

Earn Extra with the Southern Health Incentive

1st December 2021 – 31st March 2023

We're running an exclusive incentive for all clinical teams at Southern Health to help support bank fill and reward you for your hard work.

Work through NHSP Bank at Southern Health NHS Foundation Trust in selected clinical locations between 1st December 2021 and 31st March 2023 and you could receive up to £300 in BONUS payments in each calendar month.

This incentive replaced the Southern Health Inpatient and the PSEH Division incentives and included all qualifying payments for these, so please only contact the local team if you have checked your payslip and bank account for these payments and the payment has not been made. The release dates remained the same, please see terms and conditions below.

Incentive criteria

Terms and conditions:

1. The 'incentive period' runs from **1st December 2021 – 31st March 2023**.
2. A bonus payment of £100 will be paid to a flexible worker when they complete 2 shifts and a bonus payment of £200 will be paid to a flexible worker when they complete 4 shifts and a bonus payment of £300 will be paid to a flexible worker when they complete 6 shifts in each calendar month. One payment will be made for that calendar month when the criteria has been met.
3. The shift must be a minimum of 4 hours and 2 consecutive 4-hour shifts will count as 1 shift only.
4. The incentive is paid for the shifts worked against the below assignment codes and clinical locations and wards only.
5. Please work safely, responsibly and ensure you comply to the working time directive. Please note you will only be paid the bonus hours once, so please work sensibly and responsibly. Working double hours will not mean you will be paid twice.
6. Incentive payments are subject to tax.
7. Refer to your payslips to check you have received the bonus. If you have not worked a shift in the week before the incentive payment is due, a payslip will not be generated solely for the incentive payment, so please check your bank for the incentive payment before raising with the local team.
8. The bonus payment will be identified as '*Incentive payment*' or something similar on your payslip.
9. If you cannot identify the bonus payment on your payslip, and have checked your bank account, contact your local NHSP team, but please ensure you have checked your payslip and bank account first.
10. The incentive bonus payment will only be paid if shifts are worked in the qualifying period and timesheets are released by the specified dates. Failure to release timesheets by the specified date will result in non-payment. The release and payment dates are below:

Release and Payment Dates

MARCH 2023

Effective from: 01/03/2023

Effective to: 31/03/2023

Release date: 09/04/2023

Payment date: 21/04/2023

FEBRUARY 2023

Effective from: 01/02/2023

Effective to: 28/02/2023

Release date: 05/03/2023

Payment date: 17/03/2023

JANUARY 2023

Effective from: 01/01/2023

Effective to: 31/01/2023

Release date: 05/02/2023

Payment date: 17/02/2023

DECEMBER 2022

Effective from: 01/12/2022

Effective to: 31/12/2022

Release date: 08/01/2023

Payment date: 20/01/2023

NOVEMBER 2022

Effective from: 01/11/2022

Effective to: 30/11/2022

Release date: 11/12/2022

Payment date: 23/12/2022

OCTOBER 2022

Effective from: 01/10/2022

Effective to: 31/10/2022

Release date: 06/11/2022

Payment date: 18/11/2022

SEPTEMBER 2022

Effective from: 01/09/2022

Effective to: 30/09/2022

Release date: 09/10/2022

Payment date: 21/10/2022

AUGUST 2022

Effective from: 01/08/2022

Effective to: 31/08/2022

Release date: 11/09/2022

Payment date: 23/09/2022

JULY 2022

Effective from: 01/07/2022

Effective to: 31/07/2022

Release date: 07/08/2022

Payment date: 19/08/2022

JUNE 2022**Effective from: 01/06/2022****Effective to: 30/06/2022****Release date: 10/07/2022****Payment date: 22/07/2022****MAY 2022****Effective from: 01/05/2022****Effective to: 31/05/2022****Release date: 05/06/2022****Payment date: 17/06/2022****APRIL 2022****Effective from: 04/04/2022****Effective to: 30/04/2022****Release date: 08/05/2022****Payment date: 20/05/2022****MARCH 2022****Effective from: 01/03/2022****Effective to: 03/04/2022****Release date: 10/04/2022****Payment date: 22/04/2022****FEBRUARY 2022****Effective from: 01/02/2022****Effective to: 28/02/2022****Release date: 06/03/2022****Payment date: 18/03/2022****JANUARY 2022****Effective from: 01/01/2022****Effective to: 31/01/2022****Release date: 07/02/2022****Payment date: 18/02/2022****DECEMBER 2021****Effective from: 01/12/2021****Effective to: 31/12/2021****Release date: 10/01/2022****Payment date: 21/01/2022****Qualifying Locations, wards, and assignment codes:**

Location	Ward
147 Shirley Road	The Lighthouse
3 Stable Offices	WINCHESTER RURAL SOUTH ICT (PH)
59 Romsey Road	Psychology - West Area - MH
63 b Romsey Road	CMHT - Andover & Winchester - MH

68 b Junction Road	CMHT - Andover & Winchester - MH
7 The Potteries	Learning Disability
A 3 Alpha Court	Fareham School Nursing Team
A 4 Alpha Court	HEALTH VISITING FAREHAM
Aerodrome House	Winter Pressures Community Nursing
Aerodrome House	ERS @ Home East
Aerodrome House	Fareham CMHT - OPMH
Aerodrome House	MS Nurses
Aerodrome House	Gosport 2 ICT
Aerodrome House	Gosport Therapy
Aerodrome House	Gosport CMHT
Aerodrome House	Fareham CMHT
Aldershot Centre for Health	North East Immunisation Team
Aldershot Centre for Health	Aldershot Health Visiting Team
Aldershot Centre for Health	Quit4Life
Aldershot Centre for Health	Rushmoor and Hart School Nursing Team
Alpha Court	Special School Nursing South East
Alresford Surgery	Winchester Rural East ICT (PH)
Alton Community Hospital	PCN Alton A31
Alton Community Hospital	Alton Community Hospital Clinics
Alton Community Hospital	Anstey Ward
Alton Community Hospital	PCN Mosaic
Alton Community Hospital	Inwood Ward
Alton Health Centre	Alton & Odiham HV Team
Alton Health Centre	School Nursing East Hampshire
Anchor House	CMHT - New Forest - MH
Andover Health Visiting Team	Health Visiting Andover
Andover War Memorial Hospital	ANDOVER TEAM 1 ICT (PH)
Andover War Memorial Hospital	TEST VALLEY PHYSIO
Andover War Memorial Hospital	Andover 1 ICT (MH)
Antelope House	ECT - Southampton - MH
Antelope House	Occupational Therapy - Southampton - MH
Antelope House	Liaison & Diversion - Southampton - MH
Antelope House	Trinity Ward
Antelope House	AMHT - Southampton - MH
Antelope House	Saxon Ward
Antelope House	Hamton Ward
Antelope House	CMHT - Central Southampton - MH
April House	Eating Disorders April House - MH
Ashurst Hospital Annex	Quit4Life
Austen House	Austen House
Austen House	Psychology
Avalon House	North West Immunisation Team
Avalon House	Romsey Site Management
Avalon House	CMHT - Andover & Winchester - MH

Avalon House	Winchester OPMH CMHT Admin
Avalon House	Winchester City ICT(MH) S02066
Avalon House	Winchester OPMH CMHT
Avalon House	Winchester ISPA
Base Point Gosport	Home Treatment Team F&G
Becton Centre	New Milton ICT (PH)
Becton Centre	West New Forest ISPA
Bitterne Park Medical Centre	Bitterne Park Medical Centre
Blackfield Health Centre	Health Visiting New Forest West
Blackthorn Health Centre	Eastleigh School Nurses
Blackthorn Health Centre	SOUTHERN PARISHES ICT (PH)
Bluebird House	Hill Ward
Bluebird House	Moss Ward
Bluebird House	Stewart Ward
Bluebird House	Bluebird House Psychology
Brendoncare Knightwood Surgery	CHANDLERS FORD ICT (PH)
Brune Medical Centre	Brune Medical Centre
Cannon House	EIP - Southampton - MH
Cannon House	CMHT - West Southampton - MH
Chase Community Hospital	Health Visiting Bordon & Petersfield
Chase Community Hospital	Petersfield and Bordon OPMH CMHT
College Keep	Southampton Psychological Services
College Keep	Homeless health care team
College Keep	AOT - SOUTHAMPTON - MH
College Keep	CMHT - Central Southampton - MH
College Keep	Assertive Outreach Team
Collingwood Assessment Unit GWMH	Community Frailty Services
Crowlin House	Crowlin House
Denmead Health Centre	WATERLOOVILLE ICT
Desborough House	CMHT - Eastleigh & Romsey - MH
East CRTT	Leigh Park
Eastleigh Health Centre	EASTLEIGH TOWN ICT (PH)
Elizabeth Dibben Centre	AMHT - East Area - MH
Elmleigh	Crisis and Assessment Team
Elmleigh	Home Treatment HWBP Team
Elmleigh	AMHT - East Area - MH
Elmleigh	ECT - East Area - MH
Elmleigh	Elmleigh Clinic
Elmleigh	Elmleigh Inpatients
Elmleigh	Elmleigh FM - East Area - MH
Elmleigh East Acute Mental Health Team	Safe Heaven Leigh Park
Fairway House Basingstoke	Community Therapy North
Fairway House Basingstoke	Health Visiting Basingstoke Central
Fairway House Basingstoke	Health Visiting Rural North
Fareham Community Hospital	Physio Fareham Area

Fareham Health Centre	FAREHAM 1 ICT
Fareham Health Centre	Continence & Stoma Prescription Service
Fleet Community Hospital	HEALTH VISITING NORTH EAST
Fordingbridge Hospital	Ford Ward
Fordingbridge Hospital	AVON VALLEY ICT (PH)
Forest Lodge	Forest Lodge
Fort Southwick	South East Immunisation Team
Fort Southwick	Havant School Nursing Team
Forton Medical Centre	Forton Medical Centre
Friarsgate Medical Centre	WINCHESTER CITY ICT (PH)
Gosport War Memorial Hospital	Ark Royal Ward
Gosport War Memorial Hospital	Poppy Ward
Gosport War Memorial Hospital	Rose Ward
Gosport War Memorial Hospital	GOSPORT 1 ICT
Gosport War Memorial Hospital	Health Visiting Gosport Central
Gosport War Memorial Hospital	Physio Fareham Area
Gosport War Memorial Hospital	Same Day Access Service (BLC)
Gosport War Memorial Hospital	Collingwood Ward
Gosport War Memorial Hospital	PSYCHOLOGY - EAST AREA - MH
Gosport War Memorial Hospital	GOSPORT 2 ICT
Havant Health Centre	Twilight Service
Havant Health Centre	Havant, Hayling + Waterloooville CMHT
Havant Health Centre	Havant,Hayling&Waterlooville Therapy
Havant Health Centre	HAYLING ICT
Havant Health Centre	Phlebotomy Service
Havant Health Centre	HAVANT ICT
Havant Plaza	Community Team - South East Hampshire - LD
Hawthorn Lodge	Eastleigh South Health Visiting Team
Hayling Health Centre	HAYLING ICT
Hayling Health Centre	Phlebotomy Service
Hewat Centre	CMHT - Fareham & Gosport - MH
Hollybank	Hollybank
Hythe Hospital	Hythe MSK Outpatients
Hythe Hospital	HYTHE / WATERSIDE ICT (PH)
IIC Therapies Mid Hants	Community Care Team
LD West Hants Locality Team	LD West Hants Locality Team
Leigh House	Leigh House Nursing
Long Term Condition Centre, Fenwick 2	Diabetes - West Hants CT
Lymington New Forest Hospital	Lymington ICT (PH)
Lymington New Forest Hospital	Endoscopy
Lymington New Forest Hospital	Stroke Rehab Therapy
Lymington New Forest Hospital	Specialist Nursing
Lymington New Forest Hospital	Specialist Nursing S00462
Lymington New Forest Hospital	Frailty Support Team

Lymington New Forest Hospital	Longbeech Ward
Lymington New Forest Hospital	Forest Assessment Unit
Lymington New Forest Hospital	Therapy Team
Lymington New Forest Hospital	Deerleap Ward
Lymington New Forest Hospital	Specialist Services Management
Lymington New Forest Hospital	Wilverley Ward
Lymington New Forest Hospital	Outpatient Nursing
Lymington New Forest Hospital	Lymington Radiology
Lymington New Forest Hospital	Medical Assessment Unit
Lymington New Forest Hospital	NEW FOREST PHYSIO
Melbury Lodge	Perinatal Community Team
Melbury Lodge	Stefano Olivieri Unit
Melbury Lodge	AMHT - West Area - MH
Melbury Lodge	Kingsley Wards
Melbury Lodge	Mother and Baby Unit
Melbury Lodge	Liaison Psychiatry (BDH) - North Area - MH
Melbury Lodge	Melbury Lodge OT S01624/S01653
Moorgreen Hospital	Southampton East OPMH CMHT
Moorgreen Hospital	Falls Nurses
Moorgreen Hospital	ICT Capital
Moorgreen Hospital	South West Immunisation Team
Moorgreen Hospital	Southern Parishes ICT
New Forest East Health Visiting Team	New Forest East Health Visiting Team
New Forest Enterprise Centre	Specialist Community Forensic Team
Newtown House	ROMSEY & ETVS DISTRICT ISPA
North and Mid Hants Community Learning Disability	CLDT North and Mid Hampshire
North Baddersley Health Centre	School Nursing New Forest
Oak Park Community Clinic	Havant Rapid Assessment Unit
Oak Park Community Clinic	Physio Havant
Oakley Road Vaccination Hub	COVID Vaccination Programme S00807
Old Gymnasium Building	Health Visiting Havant
Osborn Centre	AMHT - East Area - MH
Parklands Hospital	School Nursing Basingstoke
Parklands Hospital	Liaison Psychiatry (BDH) - North Area - MH
Parklands Hospital	OPMH North Inpatient Therapy
Parklands Hospital	PCN Hackwood CG
Parklands Hospital	Beechwood
Parklands Hospital	OPMH - North CMHT
Parklands Hospital	ECT & Clinics
Parklands Hospital	Elmwood
Parklands Hospital	Hazel Ward - PICU
Parklands Hospital	Juniper Ward
Parklands Hospital	AMHT - North Area - MH
Parklands Hospital	PCN Basingstoke Whitewater

Parklands Hospital	Continence Service
Parklands Hospital	Cherry Ward
Parklands Hospital	Rural West PCN
Parkway	EIP - East Area - MH
Parkway	CMHT - Havant & Waterlooville - MH
Petersfield Community Hospital	Petersfield, Bordon. Liphook & Liss (BLC)
Petersfield Community Hospital	Petersfield and Bordon Therapies
Petersfield Community Hospital	Cedar Ward Petersfield
Petersfield Community Hospital	UTC
Petersfield Community Hospital	Health Visiting Bordon & Petersfield
Petersfield Community Hospital	Physio Petersfield
Petersfield Community Hospital	Rowan Ward
Petersfield Community Hospital	Petersfield Site Management - Estates Services
Petersfield Community Hospital	Laurel Assessment Unit
Petersfield Community Hospital	Urgent Treatment Centre - Petersfield
Petersfield Community Hospital	CMHT - Bordon & Petersfield - MH
Petersfield Community Hospital	PETERSFIELD ICT
Portchester Health Centre	Twilight Service
Portchester Health Centre	SE Night Nursing Service
Princess Anne Hospital	Liaison Psychiatry (A&E UHS) - Southampton - MH
Princess Anne Hospital	Health Psychology
Queen Alexandra Hospital	REAN RAPID ASS NURSE
Queen Alexandra Hospital	Specialist & Residential Homes SE
Queen Alexandra Hospital	Liaison Psychiatry (A&E QAH) - East Area - MH
Queen Alexandra Hospital	REAN
Queen Alexandra Hospital	Community Assessment Lounge
Ravenswood House	Ashford
Ravenswood House	Ashurst Ward
Ravenswood House	Lyndhurst Ward
Ravenswood House	Malcolm Faulk Ward
Ravenswood House	Mary Graham Ward
Ravenswood House	Meon Valley Ward
Ravenswood House	Offender Personality Disorder (OPD) Services
Ravenswood House	RSU Therapies
Ravenswood House	RSU Support Services
Regus	PCN Alton A31
Regus	PCN Basingstoke Whitewater
Regus	PCN Hackwood CG
Regus	PCN Mosaic
Regus	Rural West PCN
Regus House	Urgent Community Response
Regus House	Intermediate Care North

Regus, Pinewood, Chineham Business Park	PCN Alton A31
Regus, Pinewood, Chineham Business Park	PCN Basingstoke Whitewater
Regus, Pinewood, Chineham Business Park	PCN Hackwood CG
Regus, Pinewood, Chineham Business Park	PCN Mosaic
Regus, Pinewood, Chineham Business Park	Rural West PCN
Regus, Pinewood, Chineham Business Park	PCN Alton Regus A31
Romsey Community Hospital	Therapy Team South West
Romsey Community Hospital	Chichester Nightingale Wards
Romsey Community Hospital	ROMSEY ICT (PH)
Romsey Community Hospital	Urgent Community Response Mid Hants
Romsey Community Hospital	ROMSEY PHYSIOTHERAPY
Saint Clements Surgery	WINCHESTER CITY ICT (PH)
Shakespeare Road Medical Practice	Shakespeare Road Medical Practice
Southampton General Hospital	BRC (Biomedical Research Centre - Respiratory Them
Southern House	NHS 111 MH Nurse Pilot
Southfield Low Secure Unit	Robin Ward
Southfield Low Secure Unit	Starling Ward
Southfield Low Secure Unit	Southfield OT
Southwood Clinic	Farnborough Health Visiting Team
Swanwick Lodge	Swanwick Lodge
Tatchbury Mount	TOTTON ICT (PH)
Tatchbury Mount	Ashford Unit
Tatchbury Mount	Eastleigh North & Romsey Health Visiting Teams
Tatchbury Mount	Health Visiting Eastleigh North and Romsey
Tatchbury Mount	New Forest School nurses
Tatchbury Mount	EIP - West Area - MH
The Bridge Centre	CMHT - North Area - MH
The Bridge Centre	EIP - North Area - MH
The Bridge Centre	Liaison & Diversion - North Area - MH
The Recovery College	Recovery College - Southampton - MH
The Rowans Hospice	Specialist Palliative Care Team
Thomas Lewis House	Intensive Support Team - Southampton - LD
Thomas Lewis House	Soton Comm LD Team
Thomas Lewis House	Child Health Record Team
Tidbury Farm	Winchester School nurses
Tidbury Farm	Andover Health Visiting Team
Tom Rudd Unit	Eastleigh School Nursing Team
Unit 6 Alpha Court	FAREHAM 2 ICT
Unit 6 Alpha Court	Specialist Nursing & Residential Homes F&G

Waterford House	CMHT - New Forest - MH
Waterlooville Health Centre	Phlebotomy Service
Waterlooville Health Centre	Health Visiting Waterlooville
Western Community Hospital	Beaulieu Ward
Western Community Hospital	Berrywood Ward
Western Community Hospital	Southampton West OPMH CMHT
Wickham Surgery	Health Visting Winchester
Winchester Rural Health Visiting Team	Health Visiting Winchester
Wistaria Surgery	New Forest West
Woodcot Lodge	Woodcot

Assignment Codes			
AM	ASP	BMP	CBT
AMG21	ASP00	BMPD00	CBTE00
AMSP00	ASP03	BMPH00	CBTF00
	ASP102		CBTG00
	ASP120		
	ASP60		
	ASP70		
	ASP73		
	ASP76		
	ASP77		
	ASP79		
CHSN	CHT	CP	CR
CHSN00	CHT03	CPA00	CRN00
CHSN03	CHT70	CPC00	
	CHT76	CPCB00	
	CHT77	CPN120	
	CHT79	CPRP00	
		CPSH00	
CSS	CSW	CSWD	CSWH
CSSP00	CSW00	CSWD00	CSWH00
	CSW03	CSWD03	CSWH03
	CSW102	CSWD76	CSWH102
	CSW59	CSWD77	CSWH70
	CSW70	CSWD79	CSWH73
	CSW72		CSWH74
	CSW73		CSWH75
	CSW74		CSWH76
	CSW75		CSWH77
	CSW76		CWSH78
	CSW77		CWSH79
	CSW78		CWSH98
	CSW79		
	CSW94		
CTE	CWTD	DIN	ENP
CTE00	CWTD76	DIN102	ENP04
CTEL00			
MH	NAD	NAS	NC
MHF00	NAD102	NAS00	NC00
MHG00		NAS03	NC03
MHPA00		NAS102	NCI00
MHPB00		NAS70	NCJ03

MHPC00		NAS73	
MHPE00		NAS76	
MHPE03		NAS77	
MHPE70		NAS79	
MHPE75			
MHPE76			
MHPE77			
MHPF00			
MHPF03			
MHPF70			
MHPF75			
MHPG00			
MHPG73			
MPQE03			
MPUF03			
NN	NP	NTL	NTM
NN00	NP00	NTL00	NTM00
	NP03	NTL03	NTM03
	NPH00	NTL04	NTM04
	NPS00	NTL100	NTM102
		NTL102	NTM120
		NTL111	NTM36
		NTL120	NTM77
		NTL21	
		NTL27	
		NTL70	
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		NTL74	
		NTL75	
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		NTL77	
		NTL78	
		NTL79	
OT	PA	PC	PO
OTAC00	PAAP00	PCPN120	POAP00
OTAP00	PAH00	PCSW00	PORP00
OTC00	PASW00	PCSW03	POSP00
OTRP00	PAT00		
OTSH00	PATH00		
OTSP00			
OTSW00			
OTT00			
OTTC00			
OTTI00			
OTTM00			
PRN	PSY	PWP	PY
PRN00	PSY03	PWPE00	PYAP00
PRN03			PYF00
PRN102			PYH00
			PYRD00
			PYRP00
			PYSC00
			PYSE00
			PYSH00
			PYSP00
			PYSR00
			PYSW00

RD	RN	RNP	RTR
RDA00	RN00	RNP00	RTRP00
RDCT00	RN03	RNP03	
RDRP00	RN100	RNP07	
RDSO00	RN102	RNP102	
RDSP00	RN111	RNP73	
RDST00	RN120	RNP76	
	RN131		
	RN16		
	RN27		
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	RN98		
SL	SON	SSS	SW
SLAP00	SONG00	SSS00	SWEL00
SLC00		SSW00	SWEL03
SLSH00		SSWH00	SWRG00
SLSP00			SWRG03
			SWRP00
			SWRP03
THT	TP		
THT00	TP27		
	TP43		
	TP52		
	TP55		
	TP59		
	TPHL27		
	TPHL40		
	TPHL52		
	TPHL55		
	TPHL59		
	TPTM40		
	TPTM52		
	TPTM55		
	TPTM59		