

NHS Professionals Modern Slavery and Human Trafficking Statement

This statement comprises the slavery and human trafficking statement of NHS Professionals Ltd for the financial year ending 31st March 2017, in accordance with Section 54, Part 6 of the Modern Slavery Act 2015.

NHS Professionals recognises the responsibility to take a robust approach to slavery and human trafficking and are absolutely committed to preventing this in our corporate activities and to ensuring that our supply chains are free from slavery and human trafficking.

Organisational Structure

NHS Professionals is the leading provider of managed flexible worker services to the NHS. We have more than 80,000 general and specialist nurses, doctors, midwives, administrative and other healthcare professionals registered with our bank. They provide essential shift cover for our NHS clients to help them deliver safe, efficient and effective health services.

NHS Professionals also employs over 500 corporate staff who support the business in delivering its business objectives and are based across several sites in England.

The organisation has a permanent presence in the United Kingdom, and whilst it does not have any permanent presence in other countries, it does carry out overseas recruitment activity, primarily in Europe and Asia.

Supply Chains

Our procurement approach follows the Crown Commercial Service standard and the Pre-Qualification Questionnaire (PQQ) on procurements which exceed the prescribed threshold includes a mandatory exclusion question regarding the Modern Slavery Act 2015.

Any bidder that does not comply with the Act are excluded or disqualified from the procurement process.

Recruitment

We have a robust recruitment process in place for both corporate staff and bank members.

We communicate directly with all candidates to discuss work opportunities and to confirm details of any offer made.

All staff and bank members are thoroughly vetted and we confirm their personal identities, bank details and right to work in the United Kingdom.

For any employee or bank member with a work permit or visa, we carry out regular audits and management of these documents to ensure they remain valid.

Whistleblowing Policy

NHS Professionals encourages all its staff and bank members to report any concerns related to the direct activities or the supply chains of the organisation.

Our Whistleblowing Policy is designed to make it easy for staff and bank members to make disclosures, without fear of retaliation. The policy encourages people to raise concerns directly with their line manager or to HR. We also include details of an independent charity and the NHS Fraud and Corruption Reporting Line should an employee wish to seek independent advice on a concern that they may have.

This statement was approved on 5th January 2018 by the organisation's board of directors.



Colin McCready, CEO